

GENERAL ASSEMBLY OF NORTH CAROLINA

Session 2013

DRAFT SPECIAL PROVISION



2014-GEN-C5E

General

Special Provision 2014-GEN-C5E

TEACHER SALARY SCHEDULE

SECTION 1.1.(a) The following monthly teacher salary schedule shall apply for the 2014-2015 fiscal year to licensed personnel of the public schools who are classified as teachers. The schedule contains steps with each step corresponding to one year of teaching experience.

2014-2015 Teacher Monthly Salary Schedule

| Years of Experience | "A" Teachers |
|---------------------|--------------|
| 0-3 | \$3,300 |
| 4 | 3,400 |
| 5 | 3,500 |
| 6 | 3,600 |
| 7 | 3,700 |
| 8 | 3,800 |
| 9 | 3,900 |
| 10 | 4,000 |
| 11 | 4,100 |
| 12 | 4,200 |
| 13 | 4,300 |
| 14 | 4,400 |
| 15 | 4,500 |
| 16 | 4,600 |
| 17 | 4,700 |
| 18 | 4,800 |
| 19 | 4,900 |
| 20+ | 5,000 |

SECTION 1.1.(b) Salary Supplements for Teachers Paid on This Salary Schedule. –

- (1) Licensed teachers who have NBPTS certification shall receive a salary supplement each month of twelve percent (12%) of their monthly salary on the "A" salary schedule.
- (2) Licensed teachers who are classified as "M" teachers shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.
- (3) Licensed teachers with licensure based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the supplement provided to them as "M" teachers.
- (4) Licensed teachers with licensure based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the supplement provided to them as "M" teachers.

(5) Certified school nurses shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.

SECTION 1.1.(c) The first step of the salary schedule for (i) school psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the masters degree level or higher, and (iii) school audiologists who are licensed as audiologists at the masters degree level or higher shall be equivalent to Step 7 of the "A" salary schedule. These employees shall receive a salary supplement each month of ten percent (10%) of their monthly salary and are eligible to receive salary supplements equivalent to those of teachers for academic preparation at the six-year degree level or the doctoral degree level.

SECTION 1.1.(d) In lieu of providing annual longevity payments to teachers paid on this salary schedule for the 2014-2015 fiscal year and subsequent fiscal years, the amounts of those longevity payments are built into this salary schedule.

A teacher compensated in accordance with this salary schedule shall receive an amount equal to the greater of (i) the applicable amount on the salary schedule or (ii) the sum of the teacher's salary plus the annual longevity payment that was effective for the 2013-2014 school year.

SECTION 1.1.(e) Educators receiving compensation equal to the sum of the teacher's salary plus the annual longevity payment that was effective for the 2013-2014 school year shall receive a one percent (1%) annual bonus payable monthly.

SECTION 1.1.(f) As used in this section, the term "teacher" shall also include instructional support personnel.

SECTION 1.1.(g) Section 35.11 of S.L. 2013-360 is repealed.

EXTEND THE DATE FOR SCHOOL EMPLOYEES TO QUALIFY FOR CERTAIN EDUCATION BASED SALARY SUPPLEMENTS

SECTION 2. Section 8.22 of S.L. 2013-360 reads as rewritten:

"SECTION 8.22. Notwithstanding Section 35.11 of this act, ~~no only the following teachers or and instructional support personnel, except for certified school nurses and instructional support personnel in positions for which a master's degree is required for licensure, personnel~~ shall be paid on the "M" salary schedule or receive a salary supplement for academic preparation at the six-year degree level or at the doctoral degree level for the 2014-2015 school year, ~~unless they were paid on that salary schedule or received that salary supplement prior to the 2014-2015 school year.~~ year and subsequent school years:

- (1) Certified school nurses and instructional support personnel in positions for which a master's degree is required for licensure.
- (2) Teachers and instructional support personnel who were paid on that salary schedule or received that salary supplement prior to the 2014-2015 school year.
- (3) Teachers and instructional support personnel who (i) complete a degree at the master's, six-year, or doctoral degree level for which they completed at least one course prior to August 1, 2013, and (ii) would have qualified for the salary supplement pursuant to State Board of Education policy, TCP-A-006, as it was in effect on June 30, 2013."